Hera Group engagement with Biodiversity

We are determined to prevent and minimizing the impact of our activities on biodiversity and natural environment wherever we operate

In line with its **Quality and Sustainability Policy** and recognizing the value of biodiversity as an essential resource for long-term global sustainability, the Hera Group **promotes the sustainable development** of its activities, committing itself to the **prevention and minimization of the impacts** they generate on biodiversity.

By respecting the local environment, **minimizing losses in biodiversity** and promoting a sustainable future, **Hera contributes to 11 goals out of 17 UN's 2030 Agenda SDG's**.

The **commitment of the Group to respecting biodiversity** is inspired by the guidelines and goals expressed in the main international documents on the subject and defined on the basis of the materiality analysis conducted by the company every year.

To preserve the environment, Hera is **committed to avoid developing any sort of operations in protected** (IUCN Category) **and World Heritage areas**. Furthermore, the Group carries out the **appropriate actions to ensure** that the **Group management system covers the entire value chain of the products and services provided, including sustainable resource management and procurement from suppliers and service providers. The management system also covers joint ventures and is integrated within the due diligence process in the case of M&A.**

The prevention of negative impacts is based on **full compliance with biodiversity protection regulations** as well as on **additional voluntary initiatives** implemented by the Group.

To achieve both **NPI and NNL on biodiversity** the Group supports also several raise-awareness projects and **reforestation campaigns** (see our "No Deforestation Commitment").

In managing its activities which may have a direct or indirect impact on air, water resources, soil, ecosystems and species that inhabit it, **Hera implements a mitigation hierarchy** to avoid, minimize and recover impacts on natural ecosystems.

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