

HERA S.p.A.

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING HELD ON 28 APRIL 2021

SUMMARY STATEMENT ON VOTING FOR THE ITEMS ON THE AGENDA AT THE MEETING

Amendment to Article 3 of the Articles of Association

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	738	1,017,760,548	95.435800	68.327229
Votes against	0	0	0.000000	0.000000
Abstentions	3	48,674,221	4.564200	3.267738
Non-voters	0	0	0.000000	0.000000
Total	741	1,066,434,769	100.000000	71.594967
Shares not computed	1	2,399,917	0.224536	0.161118

Amendment to Article 20 of the Articles of Association

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	738	1,017,760,548	95.435800	68.327229
Votes against	0	0	0.000000	0.000000
Abstentions	3	48,674,221	4.564200	3.267738
Non-voters	0	0	0.000000	0.000000
Total	741	1,066,434,769	100.000000	71.594967
Shares not computed	1	2,399,917	0.224536	0.161118

Financial statements at 31 December 2020

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	739	1,066,411,129	99.773252	71.593380
Votes against	1	808,195	0.075615	0.054258
Abstentions	2	1,615,362	0.151133	0.108447
Non-voters	0	0	0.000000	0.000000
Total	742	1,068,834,686	100.000000	71.756085
Shares not computed	0	0	0.000000	0.000000

Proposed allocation of profit for the year

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	739	1,064,660,946	99.609506	71.475881
Votes against	2	3,241,434	0.303268	0.217613
Abstentions	1	932,306	0.087226	0.062590
Non-voters	0	0	0.000000	0.000000
Total	742	1,068,834,686	100.000000	71.756085
Shares not computed	0	0	0.000000	0.000000

Remuneration policy and fees paid: Section I

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	494	946,189,284	88.525316	63.522301
Votes against	243	95,383,210	8.924038	6.403540
Abstentions	5	27,262,192	2.550646	1.830244
Non-voters	0	0	0.000000	0.000000
Total	742	1,068,834,686	100.000000	71.756085
Shares not computed	0	0	0.000000	0.000000

Remuneration policy and fees paid: Section II

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	117	708,844,750	66.319400	47.588205
Votes against	617	313,349,271	29.316907	21.036665
Abstentions	8	46,640,665	4.363693	3.131215
Non-voters	0	0	0.000000	0.000000
Total	742	1,068,834,686	100.000000	71.756085
Shares not computed	0	0	0.000000	0.000000

Renewal of authorisation to purchase treasury shares and ways of disposing the same

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	732	1,040,814,939	97.378477	69.874983
Votes against	3	1,018,517	0.095292	0.068378
Abstentions	7	27,001,230	2.526231	1.812724
Non-voters	0	0	0.000000	0.000000
Total	742	1,068,834,686	100.000000	71.756085
Shares not computed	0	0	0.000000	0.000000