



**press release**

Bologna, 13 May 2020

## **Independence requisites pertaining to directors and auditors verified and Internal Committees appointed**

In a meeting held today, Hera S.p.A.'s Board of Directors assessed the independence of its own members, appointed by the Shareholders Meeting convened for 29 April 2020.

Based on statements provided by the Directors and the information available to the Company, all directors, with the exception of the Chairman and the CEO, proved to possess the independence requisites specified by principle 3.C.1 of the Code of Conduct and by article 148 paragraph 3 of Legislative Decree 58/1998.

Furthermore, note that the Board of Statutory Auditors, in compliance with Art. 8.C.1 of the Code of Conduct, has verified that all its members possess the independence requisites and has communicated the results of these verifications to the Board of Directors.

The members of the Internal Committees were moreover appointed:

- For the "**Executive Committee**", Tomaso Tommasi di Vignano, acting as Chairman, Gabriele Giacobazzi, acting as Vice Chairman, Stefano Venier and Alessandro Melcarne were appointed;
- For the "**Remuneration Committee**", Gabriele Giacobazzi, acting as Chairman, Monica Mondardini, Fabio Bacchilega and Alice Vatta were appointed;
- For the "**Control and Risk Committee**" (which also corresponds to the Committee for Operations with Related Parties), Gabriele Giacobazzi, acting as President, Erwin Paul Walter Rauhe, Lorenzo Minganti and Paola Gina Maria Schwizer were appointed;
- For the "**Ethics and Sustainability Committee**", Federica Seganti, acting as Chairman, Filippo Maria Bocchi, Cristiana Rogate and Alice Vatta were appointed.