

Effective as of 23 November 2020

Dow Jones Sustainability Europe Index

Company	Country	Industry Group	Comment
Bayerische Motoren Werke Aktiengesellschaft	Germany	Automobiles & Components	
Nokian Renkaat Oyj	Finland	Automobiles & Components	
Peugeot S.A.	France	Automobiles & Components	
Pirelli & C. S.p.A.	Italy	Automobiles & Components	
ABN AMRO Bank N.V.	Netherlands	Banks	
Banco Bilbao Vizcaya Argentaria, S.A.	Spain	Banks	
Banco Santander, S.A.	Spain	Banks	
Bankia, S.A.	Spain	Banks	
Bankinter, S.A.	Spain	Banks	
BNP Paribas SA	France	Banks	
CaixaBank, S.A.	Spain	Banks	
Intesa Sanpaolo S.p.A.	Italy	Banks	
Société Générale Société anonyme	France	Banks	
Swedbank AB (publ)	Sweden	Banks	Addition
ACS, Actividades de Construcción y Servicios, S.A.	Spain	Capital Goods	
Alstom SA	France	Capital Goods	
CNH Industrial N.V.	United Kingdom	Capital Goods	
Compagnie de Saint-Gobain S.A.	France	Capital Goods	
Electrolux Professional AB (publ)	Sweden	Capital Goods	
Ferguson plc	United Kingdom	Capital Goods	
Ferrovial, S.A.	Spain	Capital Goods	
Leonardo S.p.a.	Italy	Capital Goods	
Rexel S.A.	France	Capital Goods	
Rolls-Royce Holdings plc	United Kingdom	Capital Goods	
Sandvik AB	Sweden	Capital Goods	
Schneider Electric S.E.	France	Capital Goods	Addition
Siemens Aktiengesellschaft	Germany	Capital Goods	
Siemens Energy AG	Germany	Capital Goods	
Siemens Gamesa Renewable Energy, S.A.	Spain	Capital Goods	
Thales S.A.	France	Capital Goods	
Valmet Oyj	Finland	Capital Goods	
Wärtsilä Oyj Abp	Finland	Capital Goods	
Bureau Veritas SA	France	Commercial & Professional Services	
ISS A/S	Denmark	Commercial & Professional Services	
RELX PLC	United Kingdom	Commercial & Professional Services	
Rentokil Initial plc	United Kingdom	Commercial & Professional Services	
SGS SA	Switzerland	Commercial & Professional Services	
AB Electrolux (publ)	Sweden	Consumer Durables & Apparel	
Burberry Group plc	United Kingdom	Consumer Durables & Apparel	
Hugo Boss AG	Germany	Consumer Durables & Apparel	Addition
Kering SA	France	Consumer Durables & Apparel	
Moncler S.p.A.	Italy	Consumer Durables & Apparel	
Taylor Wimpey plc	United Kingdom	Consumer Durables & Apparel	
GVC Holdings PLC	Isle of Man	Consumer Services	
InterContinental Hotels Group PLC	United Kingdom	Consumer Services	
Sodexo S.A.	France	Consumer Services	
Credit Suisse Group AG	Switzerland	Diversified Financials	
Deutsche Börse AG	Germany	Diversified Financials	
Investec Group	United Kingdom	Diversified Financials	
London Stock Exchange Group plc	United Kingdom	Diversified Financials	
Ninety One Group	United Kingdom	Diversified Financials	
Provident Financial plc	United Kingdom	Diversified Financials	
Standard Life Aberdeen plc	United Kingdom	Diversified Financials	
UBS Group AG	Switzerland	Diversified Financials	
Wendel	France	Diversified Financials	Addition

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Galp Energia, SGPS, S.A.	Portugal	Energy	
Neste Oyj	Finland	Energy	
Royal Vopak N.V.	Netherlands	Energy	Addition
Saipem SpA	Italy	Energy	
SBM Offshore N.V.	Netherlands	Energy	
TOTAL SE	France	Energy	
Carrefour SA	France	Food & Staples Retailing	
Koninklijke Ahold Delhaize N.V.	Netherlands	Food & Staples Retailing	Addition
Metro AG	Germany	Food & Staples Retailing	
British American Tobacco p.l.c.	United Kingdom	Food, Beverage & Tobacco	
Coca-Cola European Partners plc	United Kingdom	Food, Beverage & Tobacco	
Coca-Cola HBC AG	Switzerland	Food, Beverage & Tobacco	
Danone S.A.	France	Food, Beverage & Tobacco	
Diageo plc	United Kingdom	Food, Beverage & Tobacco	
Nestlé S.A.	Switzerland	Food, Beverage & Tobacco	
Orkla ASA	Norway	Food, Beverage & Tobacco	
Fresenius Medical Care AG & Co. KGaA	Germany	Health Care Equipment & Services	Addition
Fresenius SE & Co. KGaA	Germany	Health Care Equipment & Services	
Koninklijke Philips N.V.	Netherlands	Health Care Equipment & Services	
Smith & Nephew plc	United Kingdom	Health Care Equipment & Services	
Sonova Holding AG	Switzerland	Health Care Equipment & Services	
Essity AB (publ)	Sweden	Household & Personal Products	Addition
The Unilever Group	Netherlands	Household & Personal Products	
Unilever PLC	United Kingdom	Household & Personal Products	
Allianz SE	Germany	Insurance	
Assicurazioni Generali S.p.A.	Italy	Insurance	
AXA SA	France	Insurance	
NN Group N.V.	Netherlands	Insurance	
Poste Italiane SpA	Italy	Insurance	
Swiss Re AG	Switzerland	Insurance	
Zurich Insurance Group AG	Switzerland	Insurance	
Anglo American plc	United Kingdom	Materials	
ArcelorMittal	Luxembourg	Materials	Addition
Arkema S.A.	France	Materials	Addition
BillerudKorsnäs AB (publ)	Sweden	Materials	
Clariant AG	Switzerland	Materials	
CRH plc	Ireland	Materials	
Evonik Industries AG	Germany	Materials	
Johnson Matthey Plc	United Kingdom	Materials	Addition
Koninklijke DSM N.V.	Netherlands	Materials	
LANXESS Aktiengesellschaft	Germany	Materials	
Norsk Hydro ASA	Norway	Materials	
UPM-Kymmene Oyj	Finland	Materials	
Informa plc	United Kingdom	Media & Entertainment	
Pearson plc	United Kingdom	Media & Entertainment	
Telenet Group Holding NV	Belgium	Media & Entertainment	
Télévision Française 1 Société anonyme	France	Media & Entertainment	
AstraZeneca PLC	United Kingdom	Pharmaceuticals, Biotechnology & Life Sciences	
GlaxoSmithKline plc	United Kingdom	Pharmaceuticals, Biotechnology & Life Sciences	
Grifols, S.A.	Spain	Pharmaceuticals, Biotechnology & Life Sciences	Addition
Novartis AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Roche Holding AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Sanofi	France	Pharmaceuticals, Biotechnology & Life Sciences	
alstria office REIT-AG	Germany	Real Estate	Addition
British Land Company Plc	United Kingdom	Real Estate	

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Company	Country	Industry Group	Comment
Castellum AB (publ)	Sweden	Real Estate	
Covivio	France	Real Estate	
Hammerson plc	United Kingdom	Real Estate	
Land Securities Group plc	United Kingdom	Real Estate	
SEGRO Plc	United Kingdom	Real Estate	Addition
Shaffesbury PLC	United Kingdom	Real Estate	Addition
Vonovia SE	Germany	Real Estate	Addition
Wereldhave N.V.	Netherlands	Real Estate	
H & M Hennes & Mauritz AB (publ)	Sweden	Retailing	
Industria de Diseño Textil, S.A.	Spain	Retailing	
WH Smith PLC	United Kingdom	Retailing	Addition
ASML Holding N.V.	Netherlands	Semiconductors & Semiconductor Equipment	Addition
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Addition
Amadeus IT Group, S.A.	Spain	Software & Services	
Atos SE	France	Software & Services	
SAP SE	Germany	Software & Services	
Temenos AG	Switzerland	Software & Services	Addition
Logitech International S.A.	Switzerland	Technology Hardware & Equipment	Addition
Telefonaktiebolaget LM Ericsson (publ)	Sweden	Technology Hardware & Equipment	
Deutsche Telekom AG	Germany	Telecommunication Services	
Koninklijke KPN N.V.	Netherlands	Telecommunication Services	
Swisscom AG	Switzerland	Telecommunication Services	
Telecom Italia S.p.A.	Italy	Telecommunication Services	
Telefónica, S.A.	Spain	Telecommunication Services	
Aéroports de Paris SA	France	Transportation	
Air France-KLM SA	France	Transportation	
Deutsche Post AG	Germany	Transportation	
PostNL N.V.	Netherlands	Transportation	
Royal Mail plc	United Kingdom	Transportation	
EDP - Energias de Portugal, S.A.	Portugal	Utilities	
Enagás, S.A.	Spain	Utilities	
Enel SpA	Italy	Utilities	Addition
ENGIE SA	France	Utilities	
Hera S.p.A.	Italy	Utilities	Addition
Naturgy Energy Group, S.A.	Spain	Utilities	
Red Eléctrica Corporación, S.A.	Spain	Utilities	Addition
Terna - Rete Elettrica Nazionale Società per Azioni	Italy	Utilities	
United Utilities Group PLC	United Kingdom	Utilities	
Veolia Environnement S.A.	France	Utilities	

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