

## HERA S.p.A.

### ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING HELD ON 28 APRIL 2022

A total of no. 823 Shareholders took part in the AGM, in person or by proxy for no. 1,122,552,438 ordinary shares equal to 75.362420% of the ordinary share capital

### SUMMARY STATEMENT ON VOTING FOR THE ITEMS ON THE AGENDA AT THE MEETING

#### Amendment to Article 17 of the Articles of Association

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	818	1,108,981,672	99.659999	74.451348
Votes against	0	0	0.000000	0.000000
Abstentions	5	3,783,407	0.340001	0.253999
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>823</b>	<b>1,112,765,079</b>	<b>100.000000</b>	<b>74.705346</b>
Shares not computed	0	0	0.000000	0.000000

#### Financial statements as at 31 December 2021 of Hera S.p.A.

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	817	1,110,776,697	99.843075	74.571857
Votes against	1	30,387	0.002731	0.002040
Abstentions	3	1,715,434	0.154193	0.115165
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>821</b>	<b>1,112,522,518</b>	<b>100.000000</b>	<b>74.689062</b>
Shares not computed	2	242,561	0.021798	0.016284

### Proposed allocation of profit for the year

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	815	1,093,153,092	98.258963	73.388698
Votes against	3	18,348,253	1.649248	1.231808
Abstentions	3	1,021,173	0.091789	0.068556
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>821</b>	<b>1,112,522,518</b>	<b>100.000000</b>	<b>74.689062</b>
Shares not computed	2	242,561	0.021798	0.016284

### Remuneration policy and fees paid: Section I

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	461	938,941,587	84.397535	63.035728
Votes against	355	172,128,162	15.471881	11.555803
Abstentions	5	1,452,769	0.130583	0.097531
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>821</b>	<b>1,112,522,518</b>	<b>100.000000</b>	<b>74.689062</b>
Shares not computed	2	242,561	0.021798	0.016284

### Remuneration policy and fees paid: Section II

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	565	1,002,422,902	90.103606	67.297538
Votes against	251	108,646,847	9.765811	7.293993
Abstentions	5	1,452,769	0.130583	0.097531
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>821</b>	<b>1,112,522,518</b>	<b>100.000000</b>	<b>74.689062</b>
Shares not computed	2	242,561	0.021798	0.016284

#### Appointment of independent auditors for the 2024-2032 financial years

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	814	1,111,146,538	99.876319	74.596686
Votes against	4	354,807	0.031892	0.023820
Abstentions	3	1,021,173	0.091789	0.068556
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>821</b>	<b>1,112,522,518</b>	<b>100.000000</b>	<b>74.689062</b>
Shares not computed	2	242,561	0.021798	0.016284

#### Renewal of authorisation to purchase treasury shares

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	811	1,110,697,716	99.851059	74.566554
Votes against	3	74,875	0.006731	0.005027
Abstentions	6	1,581,873	0.142209	0.106199
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>820</b>	<b>1,112,354,464</b>	<b>100.000000</b>	<b>74.677780</b>
Shares not computed	3	410,615	0.036900	0.027567