

## HERA S.p.A.

### EXTRAORDINARY AND ORDINARY SHAREHOLDERS' MEETING HELD ON 30 APRIL 2025

A total of 822 shareholders attended the meeting in person or by proxy  
for 1,113,319,408 ordinary shares representing 74.742561% of the ordinary share capital.

### SUMMARY STATEMENT ON VOTING FOR THE ITEMS ON THE AGENDA AT THE MEETING

#### Extraordinary Part

##### (item 1) Amendment to Article 29 of the Articles of Association

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	819	1,089,838,904	99.999929	73.166200
Votes against	0	0	0.000000	0.000000
Abstentions	2	770	0.000071	0.000052
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>821</b>	<b>1,089,839,674</b>	<b>100.000000</b>	<b>73.166252</b>
Shares not computed	0	0	0.000000	0.000000

#### Ordinary Part

##### (item 1) Financial statements as at 31 December 2024 of Hera S.p.A.

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	820	1,070,374,027	99.787800	71.859428
Votes against	0	0	0.000000	0.000000
Abstentions	1	2,276,166	0.212200	0.152810
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>821</b>	<b>1,072,650,193</b>	<b>100.000000</b>	<b>72.012238</b>
Shares not computed	0	0	0.000000	0.000000

**(item 2) Proposed allocation of profit for the period**

	<b>SHAREHOLDERS (INCLUDING PROXIES)</b>	<b>SHARES</b>	<b>% OF ORDINARY SHARES REPRESENTED</b>	<b>% OF SHARE CAPITAL</b>
Votes in favour	818	1,069,253,450	99.683332	71.784199
Votes against	1	778,582	0.072585	0.052270
Abstentions	1	2,617,661	0.244037	0.175736
Non-voters	1	500	0.000047	0.000034
<b>Total</b>	<b>821</b>	<b>1,072,650,193</b>	<b>100.000000</b>	<b>72.012238</b>
Shares not computed	0	0	0.000000	0.000000

**(item 3) Report on the remuneration policy and fees paid: resolutions relating to Section I – Remuneration policy**

	<b>SHAREHOLDERS (INCLUDING PROXIES)</b>	<b>SHARES</b>	<b>% OF ORDINARY SHARES REPRESENTED</b>	<b>% OF SHARE CAPITAL</b>
Votes in favour	561	942,975,086	90.234208	63.306516
Votes against	258	102,054,741	9.765718	6.851432
Abstentions	2	770	0.000074	0.000052
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>821</b>	<b>1,045,030,597</b>	<b>100.000000</b>	<b>70.158000</b>
Shares not computed	0	0	0.000000	0.000000

**(item 4) Report on the remuneration policy and fees paid: resolutions relating to Section II – Fees paid**

	<b>SHAREHOLDERS (INCLUDING PROXIES)</b>	<b>SHARES</b>	<b>% OF ORDINARY SHARES REPRESENTED</b>	<b>% OF SHARE CAPITAL</b>
Votes in favour	617	964,028,832	92.248862	64.719957
Votes against	201	80,997,758	7.750755	5.437774
Abstentions	1	4,000	0.000383	0.000269
Non-voters	2	7	0.000001	0.000000
<b>Total</b>	<b>821</b>	<b>1,045,030,597</b>	<b>100.000000</b>	<b>70.158000</b>
Shares not computed	0	0	0.000000	0.000000

**(item 5) Integration of the remuneration of the auditing firm KPMG S.p.A.**

	<b>SHAREHOLDERS (INCLUDING PROXIES)</b>	<b>SHARES</b>	<b>% OF ORDINARY SHARES REPRESENTED</b>	<b>% OF SHARE CAPITAL</b>
Votes in favour	807	895.108.377	97.307206	60.092991
Votes against	12	24.769.331	2.692673	1.662886
Abstentions	1	1.112	0.000121	0.000075
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>820</b>	<b>919.878.820</b>	<b>100.000000</b>	<b>61.755951</b>
Shares not computed	0	0	0.000000	0.000000

**(item 6) Renewal of authorisation to purchase treasury shares and ways of disposing the same**

	<b>SHAREHOLDERS (INCLUDING PROXIES)</b>	<b>SHARES</b>	<b>% OF ORDINARY SHARES REPRESENTED</b>	<b>% OF SHARE CAPITAL</b>
Votes in favour	807	1.042.665.727	99.773703	69.999235
Votes against	12	2.363.258	0.226142	0.158657
Abstentions	0	0	0.000000	0.000000
Non-voters	2	1.612	0.000154	0.000108
<b>Total</b>	<b>821</b>	<b>1.045.030.597</b>	<b>100.000000</b>	<b>70.158000</b>
Shares not computed	0	0	0.000000	0.000000