

HERA S.p.A.

ORDINARY SHAREHOLDERS' MEETING HELD ON 29 APRIL 2026

A total of 825 shareholders attended the meeting in person or by proxy for 1,180,220,033 ordinary shares representing 79.233926% of the ordinary share capital.

SUMMARY STATEMENT ON VOTING FOR THE ITEMS ON THE AGENDA AT THE MEETING

(item 1) Hera S.p.A. financial statements as at 31 December 2025

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	811	1,129,037,956	99.767757	75.797824
Votes against	0	0	0.000000	0.000000
Abstentions	3	2,518,940	0.222587	0.169109
Non-voters	2	109,281	0.009657	0.007337
Total	816	1,131,666,177	100.000000	75.974269
Shares not computed	0	0	0.000000	0.000000

(item 2) Proposed allocation of profit for the period

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	818	1,156,109,380	99.931534	77.615261
Votes against	0	0	0.000000	0.000000
Abstentions	1	682,800	0.059020	0.045840
Non-voters	2	109,281	0.009446	0.007337
Total	821	1,156,901,461	100.000000	77.668437
Shares not computed	0	0	0.000000	0.000000

(item 3) Report on the remuneration policy and fees paid: resolutions relating to Section I – Remuneration policy

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	609	1,050,882,669	90.835970	70.550878
Votes against	204	104,271,112	9.012964	7.000228
Abstentions	1	682,800	0.059020	0.045840
Non-voters	7	1,064,880	0.092046	0.071491
Total	821	1,156,901,461	100.000000	77.668437
Shares not computed	0	0	0.000000	0.000000

(item 4) Report on the remuneration policy and fees paid: resolutions relating to Section II – Fees paid

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	627	1,069,967,571	92.485627	71.832141
Votes against	188	86,132,569	7.445108	5.782499
Abstentions	1	682,800	0.059020	0.045840
Non-voters	5	118,521	0.010245	0.007957
Total	821	1,156,901,461	100.000000	77.668437
Shares not computed	0	0	0.000000	0.000000

(item 5) Renewal of authorisation to purchase treasury shares and ways of disposing the same

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	810	1,153,841,400	99.735495	77.463000
Votes against	7	1,335,075	0.115401	0.089630
Abstentions	2	780,389	0.067455	0.052391
Non-voters	2	944,597	0.081649	0.063415
Total	821	1,156,901,461	100.000000	77.668437
Shares not computed	0	0	0.000000	0.000000

(item 6) Appointment of the members of the Board of Directors

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
List 1	67	1,253,068,119	68.533224	56.344481
List 2	17	126,490,415	6.918056	5.687669
List 3	731	446,932,594	24.443788	20.096421
Votes against	2	281,010	0.015369	0.012636
Abstentions	1	25	0.000001	0.000001
Non-voters	2	1,637,539	0.089561	0.073632
Total	820	1,828,409,702	100.000000	82.214840
Shares not computed	0	0	0.000000	0.000000

(item 7) Determination of the remuneration of the members of the Board of Directors

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	105	800,102,343	69.328388	53.714772
Votes against	610	303,129,810	26.266016	20.350582
Abstentions	101	46,789,050	4.054243	3.141177
Non-voters	2	4,054,874	0.351352	0.272223
Total	818	1,154,076,077	100.000000	77.478755
Shares not computed	1	325,382	0.028186	0.021844

(item 8) Appointment of the members of the Board of Statutory Auditors and of the Chairman

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
List 1	63	1,251,265,774	68.604490	56.263438
List 2	14	120,920,799	6.629854	5.437230
List 3	731	446,721,666	24.492888	20.086937
Votes against	2	97,574	0.005350	0.004387
Abstentions	4	687,013	0.037668	0.030892
Non-voters	3	4,190,378	0.229750	0.188421
Total	817	1,823,883,204	100.000000	82.011305
Shares not computed	0	0	0.000000	0.000000

(item 9) Determination of the remuneration of the members of the Board of Statutory Auditors

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	97	779,931,005	67.699587	52.360572
Votes against	599	301,078,069	26.134185	20.212839
Abstentions	116	71,030,677	6.165606	4.768636
Non-voters	2	7,170	0.000622	0.000481
Total	814	1,152,046,921	100.000000	77.342528
Shares not computed	1	325,382	0.028236	0.021844