

press release Bologna, 4 March 2024

The passing of Hera S.p.A.'s Vice Chairman, Mr. Gabriele Giacobazzi

We hereby inform you that on March 3, 2024, the Vice Chaiman of the Board of Directors, Mr. Gabriele Giacobazzi, passed away.

The Company will take steps to integrate the Board and appoint a new Vice Chairman in accordance with the provisions of current legislation and the Articles of Association, based on the decision to be made by the public shareholders participating in majority list, in accordance with the provisions of the current Public Shareholders agreement to which they adhere.

Also note that Mr. Giacobazzi held the positions of Vice Chairman of the Executive Committee, Chairman of the Control and Risks Committee (which also corresponds to the Committee for Transactions with Related Parties) and Chairman of the Remuneration Committee.