

To
HERA S.P.A.
Viale Berti Pichat no. 2/4
40100 Bologna

**Subject: Shareholders' meeting of Hera S.p.A. on 29 April 2026
List of candidates for the office of member of the Board of Statutory
Auditors**

Hereby, the Chairman of the Voting Syndicate Committee referred to in the "*Voting Syndicate and Share Transfer Rules Agreement*", signed on 23 May 2024 by 111 public shareholders of Hera S.p.A., with effect from 1 July 2024, by virtue of the mandate conferred as per *Annex 2*, submits the following list for the appointment of the members of the Board of Statutory Auditors of Hera S.p.A., in accordance with the terms and procedures indicated in the notice of call of the shareholders' meeting, and declares the non-existence of any agreements or links of any kind between the shareholders presenting this list and other shareholders who have submitted other lists.

In this regard, note that the presenting Shareholders are listed in *Annex 1*, and that they hold a total of 609,323,227 Hera shares, corresponding to approximately 40.91% of the share capital.

**List of candidates for election to the Board of Statutory Auditors
– Shareholders' meeting of Hera S.p.A. on 29 April 2026 –**

Standing Auditors

1. Sonia Dall'Agata (Standing auditor)
2. Giovanni Rocco di Torrepadula (Standing auditor)

Alternate auditor

3. Susanna Giuriatti (Alternate auditor)

4 March 2026

Yours faithfully.

The Chair of the Voting Syndicate Committee
(Mr Massimo Mezzetti)
[signed]

Attached are:

1. Identification details of the shareholders who submit the list;
2. Minutes of the Voting Syndicate Committee meeting;

and, for each candidate, the Declaration of irrevocable acceptance of the office in the event of appointment, duly accompanied by a copy of an identity document, a CV containing the candidate's personal and professional characteristics and the list of the directorships and control offices held at other companies.

SHAREHOLDERS PRESENTING THE LIST

MUNICIPALITY OF BOLOGNA
MUNICIPALITY OF CASALECCHIO DI RENO
MUNICIPALITY OF CESENA
MUNICIPALITY OF MODENA
MUNICIPALITY OF PADUA
MUNICIPALITY OF TRIESTE
MUNICIPALITY OF UDINE
CON.AMI
FERRARA TUA S.P.A.
RAVENNA HOLDING S.P.A.
RIMINI HOLDING S.P.A.

**Minutes of the Voting Syndicate Committee meeting
on 4 March 2026**

* * * * *

On this day, 4 March 2026, at 3.00 pm at the headquarters of HERA S.p.A. – Viale Berti Pichat 2/4 – Bologna, the following were present:

Massimo Mezzetti	Modena Shareholders (to which 6 votes are attributed)
Sergio Lo Giudice	Municipality of Bologna (to which 7 votes are attributed) (delegate by deed of the Municipality of Bologna no. 146012 of 2 March 2026)
Matteo Ruggeri	Bologna Area Minority Shareholders (to which 2 votes are attributed)
Alessandro Balboni	Ferrara Tua S.p.A. (to which 1 vote is attributed) (delegate by deed of the Municipality of Ferrara no. 25151 of 5 February 2026)
Alessandro Barattoni	Ravenna Holding S.p.A. (to which 5 votes are attributed) connected by videoconference
Marco Panieri	CON.AMI (to which 6 votes are attributed)
Marco Tognacci	Rimini Holding S.p.A. (to which 1 vote is attributed) (delegate by deed of the Municipality of Rimini no. 76836 of 2 March 2026)
Camillo Acerbi	Municipality of Cesena (to which 1 vote is attributed) (delegate by deed of the Municipality of Cesena no. 32195 of 2 March 2026)
Margherita Cera	Municipality of Padua (to which 3 votes are attributed) (delegate by deed of the Municipality of Padua no. 82719 of 13 February 2026)
Roberto Dipiazza	Municipality of Trieste (to which 3 votes are attributed)
Francesca Finco	Municipality of Udine (to which 2 votes are attributed) connected by videoconference (delegate by deed of the Municipality of Udine no. 31695 of 25 February 2026)

Mr Massimo Mezzetti, assisted by Ms Francesca Leoni, acting as Secretary, chaired the meeting.

omitted

The notice of call, sent to all the members of the Committee pursuant to Article 4.2.6 of the “Voting Syndicate and Share Transfer Rules Agreement” (hereinafter also the “Voting Syndicate Agreement”), set out the following agenda:

- 1. Determination of the list of candidates for the Board of Directors of HERA S.p.A. pursuant to Article 4.3 and Article 6 of the Voting Syndicate Agreement.**
- 2. Determination of the list of candidates for the Board of Statutory Auditors of HERA S.p.A. pursuant to Article 4.3 and Article 7 of the Voting Syndicate Agreement.**

omitted

Item 1) – Determination of the list of candidates for the Board of Directors of HERA S.p.A. pursuant to Article 4.3 and Article 6 of the Voting Syndicate Agreement.

The Chair of the Voting Syndicate Committee, Mr Mezzetti, introduced the item on the agenda, reminding those present that the Voting Syndicate Committee is responsible, pursuant to Article 4.3 of the current “Shareholders’ Transfer Discipline and Voting Agreement”, for the adoption of resolutions relating to the determination of the List of Directors.

He therefore informed those present that, in compliance with the provisions of Article 6.1 of the aforementioned Voting Syndicate Agreement, for the purposes of the formation of the List for the appointment of the 11 Directors of HERA S.p.A. (of which at least 4, according to the provisions of Article 17.2 (i) of the Articles of Association of HERA S.p.A., must belong to the less represented gender), the Shareholders have made the appointments they are entitled to make.

The Chairman of the Voting Syndicate Committee, Mr Mezzetti, therefore proposed that the List for the appointment of the

members of the Board of Directors of HERA S.p.A. be composed of the following candidates:

1. Cristian Fabbri (Chairman)
2. Orazio Iacono (Chief Executive Officer)
3. Tommaso Fabbri (Vice-Chairman)
4. Roberta Calderisi (Director)
5. Fabio Bacchilega (Director)
6. Gianni Bessi (Director)

- 7. Enrico Di Stasi (Director)
- 8. Fabrizio Toselli (Director)
- 9. Benedetta Brighenti (Director)
- 10. Vanessa Camani (Director)
- 11. Marina Monassi (Director)

In compliance with the provisions of the Corporate Governance Code and as confirmed by the other members of the Voting Syndicate Committee, the Chair of the Voting Syndicate Committee, Mr Mezzetti, acknowledged that the above List takes into account the “Guidelines of the Board of Directors of Hera S.p.A. to the Shareholders on the size and composition of the new Board of Directors” approved by the Board of Directors of HERA S.p.A. on 21 January 2026.

The Voting Syndicate Committee unanimously resolved:

- 1) to determine the List for the appointment of the 11 members of the Board of Directors of HERA S.p.A. as proposed by the Chairman of the Voting Syndicate Committee, and delegated the same so that, in the name and on behalf of the Shareholders signing the Voting Syndicate Agreement, it will, within the terms established by law, file the aforementioned List with the Company's headquarters, accompanied by the documentation required by the Articles of Association of HERA S.p.A. and by current sector legislation, and proceed to meet all of its related and consequent obligations;
- 2) that the List of members of the Board of Directors of Hera S.p.A. mentioned above is valid for all intents and purposes, as resolved in this session, and determines that said List shall not in any case be modifiable, even if the date of the Shareholders' Meeting of HERA S.p.A. is changed by amending the notice of convocation or by re-convocation, and grants a mandate to the Chairman of the Voting Syndicate Committee so that, in the name and on behalf of the Shareholders subscribing to the Voting Syndicate Agreement, he/she may update, within the terms of the law and if necessary, the documentation required by the Articles of Association of HERA S.p.A. and by current sector legislation and, where appropriate, shall file the aforementioned List with the headquarters of the Company accompanied by the aforementioned documentation, and proceed to meet all related and consequent obligations.

Item 2) – Determination of the list of candidates for the Board of Statutory Auditors of HERA S.p.A. pursuant to Article 4.3 and Article 7 of the Voting Syndicate Agreement.

The Chair of the Voting Syndicate Committee, Mr Mezzetti, introduced the item on the agenda, reminding those present that the Voting Syndicate Committee is responsible, pursuant to Article 4.3 of

the current “Voting Syndicate and Share Transfer Rules Agreement”, for the adoption of resolutions relating to the determination of the List of Statutory Auditors.

It also specifies that, in compliance with the provisions of art. 7 of the aforementioned Agreement, for the purposes of determining the List for the appointment of 2 Statutory Auditors (at least 1 of whom, according to the provisions of article 26.5 of the Articles of Association of HERA S.p.A., shall belong to the less represented gender) and 1 Alternate Auditor, the Shareholders have made the appointments they are empowered to make.

The Chair of the Voting Syndicate Committee, Mr Mezzetti, therefore proposed that the List for the appointment of the members of the Board of Statutory Auditors of HERA S.p.A. be composed of the following candidates:

Standing Auditors:

1. Sonia Dall’Agata
2. Giovanni Rocco di Torrepadula

Alternate auditor:

3. Susanna Giuriatti

The Voting Syndicate Committee unanimously resolved:

- 1) to determine the List for the appointment of the members of the Board of Statutory Auditors of HERA S.p.A. as proposed by the Chairman of the Voting Syndicate Committee, and declared the non-existence of agreements or links of any kind between the Shareholders presenting this List and other Shareholders who have submitted other lists. The Voting Syndicate Committee also delegated to the Chair of the Voting Syndicate Committee to file with the Company’s registered office the aforementioned List, in the name and on behalf of the Shareholders signing the Voting Syndicate Agreement, accompanied by the documentation required by the Articles of Association of HERA S.p.A. and by current sectoral legislation, and to carry out all related and consequent obligations;
- 2) that the List of members of the Board of Statutory Auditors of Hera S.p.A. mentioned above is valid for all intents and purposes, as resolved in this session, and determines that said List shall not in any case be modifiable, even if the date of the Shareholders' Meeting of HERA S.p.A. is changed by amending the notice of convocation or by re-convocation, and grants a mandate to the Chairman of the Voting Syndicate Committee so that, in the name and on behalf of the Shareholders subscribing to the Voting Syndicate Agreement, he/she may update, within the terms of the law and if necessary, the documentation required by the Articles of Association of HERA S.p.A. and by current sector legislation and, where appropriate, shall file the aforementioned List with the headquarters of the Company accompanied by the aforementioned documentation, and proceed to meet all related and consequent obligations.

omitted

The meeting closed at 5.30 pm.

The Chair of the Committee

(Mr Massimo Mezzetti)

[signed]

The Secretary

(Ms Francesca Leoni)

[signed]

These minutes are also signed by the Statutory Auditors, or their delegates, of the Municipality of Bologna, the Municipality of Cesena, the Municipality of Padua, the Municipality of Trieste and the Municipality of Udine, as well as the Statutory Auditors, or their delegates, of the Municipalities of Modena, Casalecchio di Reno, Ferrara, Ravenna, Imola and Rimini, respectively representing the Modena Shareholders, the Minor Shareholders of Bologna Area, Ferrara Tua S.p.A., Ravenna Holding S.p.A., CON.AMI and Rimini Holding S.p.A., for the express conferment, by the same, to the Chair of the Voting Syndicate Committee, of the irrevocable mandate to see to, within the terms of the law, the filing at the headquarters of the Company of the Lists for the appointment of the members of the Board of Directors and the Board of Statutory Auditors of HERA S.p.A. as resolved by the Voting Syndicate Committee, accompanied by the documentation required by the Articles of Association of HERA S.p.A. and by current sector legislation, as well as to the fulfilment of all related and consequent obligations, including the filing of any supplementary document of the aforementioned documentation or the re-filing of any such documents, if necessary, it being understood that henceforth the Chair's mandate shall be considered fully ratified and valid.

Modena Shareholders (Massimo Mezzetti)	<i>[signed]</i>
Municipality of Bologna (Sergio Lo Giudice)	<i>[signed]</i>
Minority Shareholders Bologna Area (Matteo Ruggeri)	<i>[signed]</i>
Ferrara Tua S.p.A. (Alessandro Balboni)	<i>[signed]</i>
Ravenna Holding S.p.A. (Alessandro Barattoni)	<i>[signed]</i>
CON.AMI (Marco Panieri)	<i>[signed]</i>
Rimini Holding S.p.A. (Marco Tognacci)	<i>[signed]</i>
Municipality of Cesena (Camillo Acerbi)	<i>[signed]</i>
Municipality of Padua (Margherita Cera)	<i>[signed]</i>
Municipality of Trieste (Roberto Dipiazza)	<i>[signed]</i>
Municipality of Udine (Francesca Finco)	<i>[signed]</i>

CURRICULUM VITAE



PERSONAL DETAILS

Name SONIA DALL'AGATA

Nationality Italian

Date of birth Forlì (FC) - 10 August 1970

PROFESSIONAL EXPERIENCE

- Dates (from – to) Present
- Type of activity Freelancer
- Main tasks and responsibilities Chartered Accountant and Statutory Auditor:
Statutory audit activities
Standing statutory auditor of Boards of Statutory Auditors
Administrative consultancy for group tax consolidation and international reporting purposes
Administrative, accounting and tax consultancy, business organisation
Court-appointed Technical Consultant of the Court of Bologna

- Dates (from – to) 2008 -2016
- Company name and address Dk Audit organizzazione e revisione contabile S.r.l. – Bologna (BO)
- Type of company or sector Audit firm and business organisation. Company registered in the Register of Statutory Auditors, with Baker Tilly Röelfs - Düsseldorf as a shareholder
- Type of activity Shareholder-Partner
- Main tasks and responsibilities Audit activities
International reporting and administrative consultancy for group tax consolidation purposes
Administrative, accounting and tax consultancy

- Dates (from – to) 2006 -2008

• Company name and address	PKF S.R.L. – Verona (VR)
• Type of company or sector	Audit firm
• Type of activity	Freelancer
• Main tasks and responsibilities	Audit activities
• Dates (from – to)	2006
• Company name and address	Reconta Ernst & Young S.p.A – Bologna (BO)
• Type of company or sector	Audit firm
• Type of activity	Freelancer
• Main tasks and responsibilities	Audit activities
• Dates (from – to)	2005 -2008
• Company name and address	Dk Audit organizzazione e revisione contabile S.r.l. – Bologna (BO)
• Type of company or sector	Audit firm and business organisation.
• Type of activity	Freelancer
• Main tasks and responsibilities	Audit activities International reporting and administrative consultancy for group tax consolidation purposes Administrative, accounting and tax consultancy
• Dates (from – to)	1998 -2005
• Work name and address	Massimo Salvatori Professional Studio – Bologna Giorgio Malaguti Professional Studio – Bologna Esterina Littardi Professional Studio – Bologna Giuseppe Minna Professional Studio – Casalecchio di Reno (BO)
• Type of company or sector	<i>Professional offices of chartered accountants and statutory auditors</i>
• Type of activity	Professional traineeship and/or qualified Chartered Accountant
• Main tasks and responsibilities	Accounting, administrative, tax and insolvency consultancy and technical advice to the Court of Bologna
• Dates (from – to)	1989- 1998
• Employer name and address	C.R.S. Srl – Ravenna Dieffe Srl – Ravenna Da.CMI Srl – Ravenna
• Type of company or sector	<i>Mechanical engineering company</i>
• Type of employment	Office worker
• Main tasks and responsibilities	Administrative activity
EDUCATION AND QUALIFICATIONS	

- 2005 Statutory Auditor – registration in the Register of Statutory Auditors under no. 137055, with registration under Ministerial Decree of 19/07/2005 published in the Official Gazette no. 60 of 29/07/2005
- 2003 - 2004 Qualification and registration with the professional register – Order of Chartered Accountants and Accounting Experts of Bologna under no. 1995/A, with the qualifying exam taken in the 1st session of 2003 at the University of Bologna
- 1999 Degree in Business and Economics, Faculty of Economics, University of Bologna

MAIN ACTIVITIES AND REFERENCES

- Appointments as standing auditor of the Board of Statutory Auditors in public shareholding companies, with or without accounting control: START ROMAGNA S.P.A. (ongoing), ACQUA INGEGNERIA S.R.L. (ongoing), ROMAGNA ACQUE – SOCIETA' DELLE FONTI S.P.A. (ended).
- Appointments as Sole Statutory Auditor or standing member of the Board of Statutory Auditors, with or without accounting control: PREPACK S.r.l. (ongoing), CREMA DIESEL S.p.a (ongoing), FARE DEL BENE COOPERATIVA SOCIALE (ongoing), NEMO INDUSTRIE S.p.a (ended).
- Appointments as Statutory Auditor in accordance with national accounting standards: I.M.A. SERVICE S.R.L. (ongoing), S.I.G.I. SRL (ongoing), CD FIN S.R.L. (ongoing). NOI DUE S.R.L. (ongoing), UNIFER SRL (ended), GEL FRIGOR GROUP SRL (ended), FILMOLUX SRL (ended).
- Accounting audit and audit of IFRS reporting packages of subsidiaries of international groups (Staedtler Group, Semikron Group, Wacker Neuson SE, Blue Cap Group for Neschen – Filmolux S.r.l.)
- International reporting: review and management of IFRS reporting packages and US GAAP reporting for European and non-European international groups.
- Administrative, accounting and tax consultancy
- Due diligence
- Internal audit
- Expert reports and business valuations
- Appointments as Court-appointed Technical Consultant to the Court of Bologna

PERSONAL SKILLS AND ABILITIES

FIRST LANGUAGE **ITALIAN**

OTHER LANGUAGES

ENGLISH

- Reading skills Good
- Writing skills Good

<ul style="list-style-type: none"> • Speaking skills 	<p>Good</p> <p>EFLIT – ENGLISH FOR LAW – Bologna (IT) English for Business, Tax & Finance</p> <p>ELC – ENGLISH LANGUAGE CENTER – Boston (USA) Group 5 Business English course – Advanced</p> <p>THE NEW SCHOOL OF ENGLISH – Cambridge (UK) English for Professionals – Intermediate</p>
<ul style="list-style-type: none"> • Reading skills • Writing skills • Speaking skills 	<p>FRENCH</p> <p>Scholastic level</p> <p>Scholastic level</p> <p>Scholastic level</p>
<ul style="list-style-type: none"> • Reading skills • Writing skills • Speaking skills 	<p>GERMAN</p> <p>Scholastic level</p> <p>Scholastic level</p> <p>Scholastic level</p>
<p>TECHNICAL SKILLS AND ABILITIES</p>	<p>Good practical knowledge of:</p> <ul style="list-style-type: none"> - End-user of main office software (e.g. Microsoft Office), - main tax and accounting software (Teamsystems, Sistemi, IPSOA, Italstudio), - audit software (Datev Koynos, Revisoft), - ERP software (Dynamics NAV)
<p>Bologna, 23 February 2026</p>	<p><i>The undersigned is aware that, pursuant to Article 26 of Italian Law 15/68, false declarations, forgery and the use of false documents are punishable under the Italian Criminal Code and special laws.</i></p> <p><i>The undersigned authorises the processing of their personal data contained in their CV pursuant to Italian Legislative Decree no. 196 of 30 June 2003, "Code regarding the protection of personal data" and Article 13 of the GDPR (Regulation EU 2016/679).</i></p> <p><i>Sonia Dall'Agata</i></p>

SONIA DALL'AGATA
CHARTERED ACCOUNTANT
STATUTORY AUDITOR

To
Hera S.p.A.,
Viale Carlo Berti Pichat 2/4
40127 Bologna

SUBJECT: DECLARATION PURSUANT TO ARTICLE 2400, PARAGRAPH IV, ITALIAN CIVIL CODE, OFFICES HELD OF MANAGEMENT AND CONTROL IN OTHER COMPANIES.

The undersigned **SONIA DALL'AGATA**, born in Forlì (FC) on 10 August 1970, Tax Code DLLSNO70M50D704O, enrolled in the Register of Statutory Auditors under no. 137055, with enrolment pursuant to the Ministerial Decree of 19 July 2005 published in the Official Gazette no. 60 of 29 July 2005, and enrolled with the Order of Chartered Accountants and Accounting Experts – District of the Court of Bologna under no. 1995/A, with qualifying examination taken in the 1st session 2003 at the University of Bologna, in consideration of the proposed appointment as **standing member** of the Board of Statutory Auditors received from your esteemed company, for the purposes and effects of Article 2400, paragraph IV, Italian Civil Code,

DECLARES

to be appointed as statutory auditor in the following companies:

PREPACK S.R.L.

Chamber of Commerce/REA No.: CR - 128438
Legal form: **LIMITED LIABILITY COMPANY**
Tax code: 01014990194
Registered office: TRESORE CREMASCO (CR) VIA EUROPA 8/C POSTCODE 26017
Activity: **22.22 - Manufacture of plastic packaging**
Office: **SOLE STATUTORY AUDITOR AND STATUTORY AUDITOR**

CREMA DIESEL S.P.A.

Chamber of Commerce/REA No.: CR - 104205
Legal form: **JOINT-STOCK COMPANY**
Tax code: 00668700198
Registered office: BAGNOLO CREMASCO (CR) VIA LEONARDO DA VINCI 55 POSTCODE 26010
Activity: **45.11.01 – Wholesale and retail trade of cars and light motor vehicles**
Office: **STANDING AUDITOR**

FARE DEL BENE COOPERATIVA SOCIALE A R.L.

Chamber of Commerce/REA No.: FO - 289084
Legal form: **LIMITED LIABILITY COOPERATIVE COMPANY**
Tax code: 03161140409
Registered office: GALEATA (FC) VIA PALAZZINA 1 POSTCODE 47010
Activity: **81.3 – Landscape care and maintenance; 88.99 – Other non-residential social assistance activities n.e.c.; 81.21 – General cleaning; 87.9 – Other residential social assistance facilities; other.**
Office: **STANDING AUDITOR AND STATUTORY AUDITOR**

SONIA DALL'AGATA
CHARTERED ACCOUNTANT
STATUTORY AUDITOR

ACQUA INGEGNERIA S.R.L.
Chamber of Commerce/REA No.: RA - 222376
Legal form: **LIMITED LIABILITY COMPANY**
Tax code: 02674000399
Registered office: RAVENNA (RA) VIA GIOVANANTONIO ZANI 7 POSTCODE 48122
Activity: **71.12.2 - Engineering activities and related technical consultancy**
Office: **STANDING AUDITOR AND STATUTORY AUDITOR**

START ROMAGNA S.P.A.
Chamber of Commerce/REA No.: RN 318585
Legal form: **JOINT-STOCK COMPANY**
Tax code: 03836450407
Registered office: RIMINI (RN) VIALE C.A. DALLA CHIESA, 38 POSTCODE 47923
Activity: **49.31.02 – other scheduled passenger land transport**
Land passenger transport, scheduled passenger transport, maritime and coastal passenger transport
Office: **STANDING AUDITOR**

To have terminated the following office in the last year:

ROMAGNA ACQUE – SOCIETA' DELLE FONTI S.P.A.
Chamber of Commerce/REA No.: FO - 255969
Legal form: **JOINT-STOCK COMPANY**
Tax code: 00337870406
Registered office: FORLÌ (FC) PIAZZA ORSI MANGELLI 10
Activity: **36 - Water collection, treatment and supply**
Office: **STANDING AUDITOR**

DECLARES

to be appointed as Statutory Auditor in the following companies:

I.M.A. SERVICE S.R.L.
Chamber of Commerce/REA No.: FO - 303749
Legal form: **LIMITED LIABILITY COMPANY**
Tax code: 03513550404
Registered office: CESENA (FC) VIA VILFREDO PARETO 901
Activity: **Code: 33.12.4 – Repair and maintenance of non-domestic refrigeration and ventilation equipment**
Office: **STATUTORY AUDITOR**

S.I.G.I. S.R.L.
Chamber of Commerce/REA No.: FO - 161522
Legal form: **LIMITED LIABILITY COMPANY**
Tax code: 00664760402
Registered office: CESENA (FC) VIA VILFREDO PARETO 901
Activity: **Code: 68.20.01 – Leasing or renting of own property or property held under lease**
Office: **STATUTORY AUDITOR**

C.D. FIN S.R.L.
Chamber of Commerce/REA No.: MI - 1640061
Legal form: **LIMITED LIABILITY COMPANY**
Tax code: 01650380064
Registered office: MILANO (MI) VIALE MONTE ROSA 19 POSTCODE 20149
Activity: **Code: 68.1 – Buying and selling of own real estate**
Office: **STATUTORY AUDITOR**

NOI DUE S.R.L.
Chamber of Commerce/REA No.: FE -211484
Legal form: **LIMITED LIABILITY COMPANY**
Tax code: 01662300381
Registered office: LAGOSANTO (FE) PIAZZA VITTORIO VENETO 58 POSTCODE 44023
Activity: **Code: 41.2 – Construction of residential and non-residential buildings**
Office: **STATUTORY AUDITOR**

SONIA DALL'AGATA
CHARTERED ACCOUNTANT
STATUTORY AUDITOR

To have terminated the following office in the last year:

UNIFER S.R.L.

Chamber of Commerce/REA No.: MO - 221449

Legal form: **LIMITED LIABILITY COMPANY**

Tax code: 01512070366

Registered office: FINALE EMILIA (MO) VIA MAESTRI DEL LAVORO 3-5 POSTCODE 41034

Activity: **Code: 29.32.09- Manufacture of other parts and accessories for motor vehicles and their engines n.e.c.**

Office: **STATUTORY AUDITOR**

GEL FRIGOR GROUP S.R.L.

Chamber of Commerce/REA No.: FO - 295993

Legal form: **LIMITED LIABILITY COMPANY**

Tax code: 03324320401

Registered office: CESENA (FC) VIA VILFREDO PARETO 971

Activity: **Code: 33.20.09 - Installation of other industrial machinery and equipment**

Office: **STATUTORY AUDITOR**

DECLARES

Not to currently hold any office as a director in limited companies, partnerships and cooperative companies, undertaking as of now to notify any new offices that may arise after the appointment.

It is also noted that there are no impediments whatsoever to the acceptance of the office, as there are no causes of ineligibility, termination or situations that compromise independence.

Bologna, 24 February 2026

Yours faithfully,

[signed]

Sonia Dall'Agata

**A DECLARATION OF IRREVOCABLE ACCEPTANCE OF THE OFFICE
OF STANDING MEMBER OF THE BOARD OF STATUTORY AUDITORS OF HERA S.p.A.**

The undersigned GIOVANNI ROCCO DI TORREPADULA, born in BOLOGNA on 28/12/1969, tax code RCCGNN69T28A944R, entered in the Register of Auditors under sequential number 76657, as candidate for appointment as a standing member of the Board of Statutory Auditors of Hera S.p.A., with registered office in Viale Carlo Berti Pichat 2/4 - 40127 Bologna, registered in the Bologna Companies' Register under no. 04245520376,

DECLARES

- a) to hereby and irrevocably accept, if appointed, the office of standing member of the Board of Statutory Auditors of Hera S.p.A.;
- b) the non-existence of any causes of ineligibility and/or forfeiture of the position of member of the Board of Statutory Auditors provided for by current law, including secondary legislation;
- c) the non-existence of any grounds for incompatibility provided for by current laws and regulations and the Articles of Association, and therefore does not hold, pursuant to Article 25 of the Articles of Association, the office of director or councillor in any local public bodies, or of auditor in more than three listed companies with the exclusion of those companies controlled by Hera S.p.A., pursuant to Article 2359 of the Italian Civil Code and to Article 93 of Italian Legislative Decree no. 58/98;
- d) to meet the requirements of eligibility, independence, good repute and professionalism established by current law, including Ministerial Decree no. 162 of 30 March 2000, including secondary legislation, also in relation to the matters and sectors of activity concerning or inherent to the activity of the Companies referred to in Article 4 of the Articles of Association.

The undersigned also declares not to be subject to any of the grounds for automatic exclusion referred to in Article 94 of Italian Legislative Decree no. 36/2023, as amended and supplemented.

If requested, the undersigned undertakes to produce the appropriate documentation to confirm the veracity of the declared information, and to promptly notify any changes in the content of this declaration.

Personal data will be processed by Hera S.p.A. in accordance with the “**Privacy Notice for Candidates for the office of Statutory Auditor and Director of Hera S.p.A. pursuant to Articles 13 and 14 of Regulation (EU) 2016/679 (GDPR)**” available on the website www.gruppohera.it

A copy of the identity document, a curriculum vitae and a list of the administrative and supervisory positions held by the undersigned with other companies, are attached hereto for the above purposes.

Yours faithfully,

25/02/2026



Document signed by:
Giovanni Rocco Di
Torrepadula 25.02.2026
06:42:40
UTC

Attachment: C.S.



GIOVANNI ROCCO DI TORREPADULA

Date of birth: 28/12/1969 Nationality: Italian

PROFESSIONAL EXPERIENCE

[1994 - Present] **Chartered Accountant and Auditor**

For over 30 years I have carried out **business, corporate, administrative and tax consultancy** activities, providing strategic and operational support to companies of different sizes and sectors.

In particular, I have specialised in the **fashion, manufacturing, tourism, food (food & beverage)** and **services** sectors, providing tailored solutions for the efficient management of company resources and the optimisation of decision-making processes.

I also provide **consultancy dedicated to Third Sector Entities**, with a specific focus on **sports organisations**, supporting them in administrative management, tax planning and compliance with current law.

I deal with **innovation in production processes** and the adoption of **new technologies** to support the competitiveness of companies and professionals, fostering digital transformation and the development of sustainable and efficient business models.

I work as a **statutory auditor** for both commercial companies and investment holding companies.

[1999 - Present] **Adjunct university lecturer**

Alma Mater Studiorum

City: Bologna **Country:** Italy

Lecturer in the course Economics and Business Organisation at the Department of Industrial Engineering for the degree programme in Mechanical Engineering

[2022 - Present] **Council member of the Order of Chartered Accountants and Accounting Experts of Bologna**

Council member with responsibility for relations with the University, Municipality of Bologna and local authorities, Emilia-Romagna Region, CODER and relations with other professional orders

EDUCATION AND TRAINING

[2024 - 2024] **GRI Certified Training Course, Reporting with GRI Standards**

Deloitte & Touche SpA

City: BOLOGNA **Country:** Italy

[2021 - 2023] **Advanced training course in Management Control - planning and control techniques, corporate finance and governance**

SAF - Scuola di Alta Formazione dell'Emilia Romagna

City: BOLOGNA **Country:** Italy **EQF level:** Level 7 EQF

[2018 - 2018] **Short Master in "Blockchain"**

MIP - MILAN POLYTECHNIC - GRADUATE SCHOOL OF BUSINESS

City: MILAN **Country:** Italy **EQF level:** EQF level 6

[2018 - 2018] **Specialisation course in Management Consultancy for SMEs**

The Order of Chartered Accountants and Accounting Experts of Bologna

City: BOLOGNA **Country:** Italy

[2004 - 2005] **Course in Law and Practice of Insolvency Proceedings**

Foundation of Chartered Accountants of Bologna and Faculty of Economics and Business of Bologna

City: BOLOGNA **Country:** Italy

[2001 - 2002] **Course in Law and Practice of Insolvency Proceedings**

Foundation of Chartered Accountants of Bologna and Faculty of Economics and Business of Bologna

City: BOLOGNA **Country:** Italy

[1989 - 1993] **Degree in Economics and Business (single cycle)**

ALMA MATER STUDIORUM

City: BOLOGNA **Country:** Italy **EQF level:** Level 7 EQF

LANGUAGE SKILLS

Mother tongue: Italian

Other languages:

English

LISTENING C1 READING C1 WRITING C1

ORAL PRODUCTION C1 ORAL INTERACTION C1

Levels: A1 and A2: Elementary level B1 and B2: Intermediate level C1 and C2: Advanced level

DIGITAL SKILLS

My digital skills

Windows | Proficient in Microsoft Office (Word Excel PowerPoint etc.) | Independent management of e-mail | Social networks | E-mail

I authorise the processing of my personal data contained in the CV pursuant to Article 13 of Italian Legislative Decree no. 196 of 30 June 2003 – "Code regarding the protection of personal data" and Article 13 of GDPR 679/16 – "European regulation on the protection of personal data".

04/02/2026

Representations of the nominee/designee for the Board of Statutory Auditors

(Article 47 of Italian Presidential Decree no. 445 of 28 December 2000)

The undersigned GIOVANNI ROCCO DI TORREPADULA, born in BOLOGNA on 28 December 1969, tax code RCCGNN69T28A944R, hereby declares to accept the proposal made by the Mayor of the Municipality of Bologna to appoint/designate him as a standing auditor of the Board of Statutory Auditors of the Company HERA S.P.A.

Declares, pursuant to Article 53 of Italian Legislative Decree no. 165/2001:

not to be an employee of the Public Administration;

to be an employee of the Public Administration and to be required to request authorisation to take up the position, which will be delivered to the Dipartimento Segreteria Generale, Partecipate, Appalti Sport e Quartieri – U.I. Partecipazioni Societarie as soon as it is issued. If such authorisation is denied, the undersigned undertakes to promptly inform the Dipartimento Segreteria Generale, Partecipate, Appalti Sport e Quartieri – U.I. Partecipazioni Societarie;

to be an employee of the Public Administration

and to be authorised thereby to accept the assignment, to be delivered to the Dipartimento Segreteria Generale, Partecipate, Appalti, Sport e Quartieri – U.I. Partecipazioni Societarie;

Further declares:

to not meet the conditions of ineligibility and forfeiture provided for by Article 2399 of the Italian Civil Code.

Declares, pursuant to Art. 2400 of the Italian Civil Code:

to not hold other positions in Companies/Entities;

to hold positions in the following Companies/Entities:

- *Vantu S.p.A (tax code 01626690406) expiry 31.12.2026*
- *A.R.C.A. S.r.l. (tax code 02504921202) expiry 31.12.2025*

Lastly, **declares** to be aware of the appointment guidelines approved by the Bologna City Council with Guideline Document General Register no. 573024/2021, for the 2021-2026 term of administrative office;

The information provided in this declaration will be processed for the administrative purposes of the Municipality of Bologna - Dipartimento Segreteria Generale, Partecipate, Appalti, Sport e Quartieri – U.I. Partecipazioni Societarie, in accordance with the provisions of the applicable law and regulations, in particular with respect to transparency publications.

25/02/2026

(signed)



Document signed by:
Giovanni Rocco Di Torrepadula
25.02.2026 10:02:29 UTC

Attachments: photocopy of the signatory's identification document and updated CV

**A DECLARATION OF IRREVOCABLE ACCEPTANCE OF THE OFFICE
OF ALTERNATE MEMBER OF THE BOARD OF AUDITORS OF HERA S.P.A.**

The undersigned Susanna Giuriatti, born in Ferrara on 23/04/1956, tax code GRTSNN56D63D548T, registered in the Register of Auditors under no. 28530, as candidate for appointment as alternate member of the Board of Statutory Auditors of Hera S.p.A., with registered office in Viale Carlo Berti Pichat 2/4 – 40127 Bologna, registered in the Bologna Companies' Register under no. 04245520376,

DECLARES

- a) to hereby and irrevocably accept, if appointed, the office of alternate member of the Board of Statutory Auditors of Hera S.p.A.;
- b) the non-existence of any causes of ineligibility and/or forfeiture of the position of member of the Board of Statutory Auditors provided for by current law, including secondary legislation;
- c) the non-existence of any grounds for incompatibility provided for by current laws and regulations and the Articles of Association, and therefore does not hold, pursuant to Article 25 of the Articles of Association, the office of director or councillor in any local public bodies, or of auditor in more than three listed companies with the exclusion of those companies controlled by Hera S.p.A., pursuant to Article 2359 of the Italian Civil Code and to Article 93 of Italian Legislative Decree no. 58/98;
- d) to meet the requirements of eligibility, independence, good repute and professionalism established by current law, including Ministerial Decree no. 162 of 30 March 2000, including secondary legislation, also in relation to the matters and sectors of activity concerning or inherent to the activity of the Companies referred to in Article 4 of the Articles of Association.

The undersigned also declares not to be subject to any of the grounds for automatic exclusion referred to in Article 94 of Italian Legislative Decree no. 36/2023, as amended and supplemented.

If requested, the undersigned undertakes to produce the appropriate documentation to confirm the veracity of the declared information, and to promptly notify any changes in the content of this declaration.

Personal data will be processed by Hera S.p.A. in accordance with the **"Privacy Notice for Candidates for the office of Statutory Auditor and Director of Hera S.p.A. pursuant to Articles 13 and 14 of Regulation (EU) 2016/679 (GDPR)"** available on the website www.gruppohera.it

A copy of the identity document, a curriculum vitae and a list of the administrative and supervisory positions held by the undersigned with other companies, are attached hereto for the above purposes.

Yours faithfully,

Ferrara, 26 February 2026

Attachment: C.S.

Susanna Giuriatti
[signed]

**EUROPEAN FORMAT FOR THE
CURRICULUM VITAE**



PERSONAL DETAILS

Surname GIURIATTI
Name SUSANNA

Nationality Italian

Date of birth 23 April 1956

**PROFESSIONAL OVERSIGHT AND
REPRESENTATION ACTIVITIES**

Previously Sole Auditor of the Municipality of Talamello;
Previously Sole Auditor of the Municipality of Pontenure;
Previously Chair of the Board of Statutory Auditors of the Municipality of Carpi;
Previously Sole Auditor of the Municipality of Verucchio;
Previously Sole Auditor of the Municipality of Toano;
Previously Chair of the Board of Statutory Auditors of Pegaso S.p.A. based in Ferrara;
Previously Member of the Board of Statutory Auditors of Immobiliare Castello di Fossadalbero S.p.A. based in Fossadalbero (FE) until approval of the financial statements as at 31/12/2022;
Previously Member of the Board of Auditors of the University of Ferrara;
Previously Member of the Board of Auditors of the Province of Ferrara;
Previously Alternate auditor on the Board of Statutory Auditors of Cassa di Risparmio di Ferrara S.p.A.;
Previously Member of the Board of Statutory Auditors of Vegagest Immobiliare SGR S.p.A.;
Previously Member of the Board of Statutory Auditors of Vegagest SGR S.p.A.;
Previously Alternate auditor on the Board of Statutory Auditors of CARIFE S.E.I. s.c.a.r.l.;
Previously Chair of the Board of Statutory Auditors of the Municipality of Cento;
Previously Member of the auditing body of the Municipality of Cesenatico;
Previously Sole Auditor of the Municipality of Quattro Castella;
Previously Chair of the Board of Statutory Auditors of Banca Farnese S.p.A. until 8 March 2021;
Previously Chair of the Board of Statutory Auditors of Ervet S.p.A., an in-house company of the Emilia Romagna Regional Government, up until May 2019;
Previously Sole Auditor of Patrimonio Copparo s.r.l.
Previously Liquidator of Innovazione s.r.l. in voluntary liquidation based in Ferrara;
Sole Director of Techlink S.r.l. based in Ferrara;
Sole Director of Studio Giuriatti S.r.l. based in Ferrara;
Chair of the Board of Directors of Immobiliare Porta Paola s.r.l.
Member of the Board of Directors of Cooperativa Agricola Matilde;
Chair of the Board of Statutory Auditors of Acosea Impianti s.r.l. from 27 April 2020 to 27 April 2023 and reappointed on 28 April 2023;
Chair of the Board of Auditors of Sipro S.p.A. since 26 April 2022;
Alternate auditor of ART-ER Società Consortile per Azioni since 19 May 2022;
Alternate auditor of Hera S.p.A. since April 2023;
Sole Auditor of Faggioli s.r.l. since 28 April 2022;
Member of the auditing body of the Municipality of Bagnacavallo (RA) since 12 May 2024;
Member of the auditing body of the Municipality of Savignano sul Rubicone (FC) since 11 June 2024;
Sole Auditor of the Municipality of Finale Emilia since 8 November 2024;
Member of the auditing body of the Municipality of Copparo (FE) since 1 January 2025;
Member of the Board of Statutory Auditors of A.F.M. Farmacie Comunali Ferrara s.r.l. for the three years 2024-2026, appointed Chair on 2 January 2026;
Alternate auditor of Ferrara Tua;
Expert witness appointed by the Court of Ferrara;
Corporate conciliator by order of the Ministry of Justice dated 5 May 2010;
Registered in the Register of Local Authority Auditors;
Registered in the Register of Statutory Auditors under no. 28530
Expert in the negotiated settlement of business crises.
Crisis Manager entered in the register kept by the Ministry of Justice - body 8
Teacher since 2008.
Participation as a speaker at training events organised by bodies and associations as well as by the relevant professional order.

INSTITUTIONAL REPRESENTATION ACTIVITIES

<ul style="list-style-type: none"> • Dates (from 2008 to 2012) • Employer name and address <ul style="list-style-type: none"> • Dates (from 2006 to 2007) • Employer name and address <ul style="list-style-type: none"> • Dates (from 2001 to 2007) • Employer name and address <ul style="list-style-type: none"> • Type of company or sector <ul style="list-style-type: none"> • Currently • Dates (since 2022) • Employer name and address 	<p>SECRETARY OF THE FOUNDATION OF THE ORDERS OF ACCOUNTANTS OF FERRARA THE FOUNDATION OF THE ORDERS OF ACCOUNTANTS OF FERRARA</p> <p>CHAIRWOMAN OF THE COORDINATING BODY OF THE ORDERS OF ACCOUNTANTS OF EMILIA ROMAGNA (CODER) Coder</p> <p>PRESIDENT OF THE ORDER OF CHARTERED ACCOUNTANTS OF FERRARA AND ITS FOUNDATION ODCEC Local Order Member of the Disciplinary Board of the Order of Chartered Accountants and Accounting Experts of Ferrara</p> <p>TREASURER OF THE FOUNDATION OF CHARTERED ACCOUNTANTS AND ACCOUNTING EXPERTS OF FERRARA The Foundation of the Orders of Accountants of Ferrara</p> <p>FREELANCER CARRYING OUT HER PROFESSIONAL ACTIVITY IN HER OWN OFFICE Accountant with office in Ferrara, at Piazza Travaglio 7, registered under no. 159/A of the Register of Chartered Accountants and Accounting Experts of Ferrara; Statutory Auditor registered in the Register of Statutory Auditors pursuant to Italian Legislative Decree no. 88 of 27 January 1992 and Italian Presidential Decree no. 474 of 20 November 1992 by ministerial decree of 12 April 1995 published in the Italian Official Gazette no. 31-bis of 21 April 1995 under no. 28530; Taxation, civil, commercial, business consultancy and reorganisation of companies in crisis, Local Authorities, Professional Orders, tax disputes. Chartered Accountant and Statutory Auditor Reporting and certification of training projects financed by public bodies. Consultant in corporate, tax and contractual matters dealing with corporate reorganisation and turnaround of companies in crisis. Statutory audit of accounts, due diligence and business valuations. Statutory auditor in Public Companies, with specific expertise in advising public capital companies.</p> <p>FERRARA VAT OFFICE WORKER Ferrara VAT Office Taxation Office worker Employee at the Ferrara VAT Office as a clerk entrusted with the verification and control of the tax obligations met by VAT returns.</p>
EDUCATION AND TRAINING	
<ul style="list-style-type: none"> • Dates 1995 • Date 1989 	<p>Registered in the Register of Statutory Auditors pursuant to Italian Legislative Decree no. 88 of 27 January 1992 and Italian Presidential Decree no. 474 of 20 November 1992 by ministerial decree of 12 April 1995 published in the Italian Official Gazette no. 31-bis of 21 April 1995 under no. 28530</p> <p>Qualification to exercise the profession of Chartered Accountant awarded in the second session of the academic year 1985 following the sitting of the relative State Examination at the University of Bologna; registered at no. 159 in the Register of Chartered Accountants and Accounting Experts of Ferrara.</p>

Date 2012	Registered in the Register of Auditors of Local Authorities established by decree of 15 February 2012;
Date 2022	Registered in the List of Experts for the negotiated settlement of business crises at the Chamber of Commerce of Bologna.
<ul style="list-style-type: none"> • Year of Graduation 1982 	University of Bologna
<ul style="list-style-type: none"> • Name and type of educational or training institute 	Faculty of Economics and Business Studies
<ul style="list-style-type: none"> • Dates (1969 to 1974) 	Scientific Diploma from A. Roiti Scientific High School in Ferrara
<ul style="list-style-type: none"> • Name and type of educational or training institute 	
PERSONAL SKILLS AND ABILITIES	
MOTHER TONGUE	ITALIAN
OTHER LANGUAGES	
	ENGLISH
<ul style="list-style-type: none"> • Reading skills 	Good
<ul style="list-style-type: none"> • Writing skills 	Good
<ul style="list-style-type: none"> • Speaking skills 	Good
COMMUNICATION SKILLS AND ABILITIES	Listening, understanding, dialoguing and dealing with people are all specific aspects of my personality. I consider myself a helpful, communicative person open to the real world and to other cultures and people. I consider myself a practical, determined person. I am a reflective individual capable of adopting an open, intelligent approach to the analysis of a given situation, while at the same time quick, decisive and determined in seeking solutions.
ORGANISATIONAL SKILLS AND ABILITIES	The coordination and management of people, projects, budgets in my own office, and thus in my workplace. Engagement in voluntary work and socio-cultural activities. Efficiency and the habit of planning assigned work, are both aspects of my character. I can cope with difficulties and unforeseen events, paying attention to the details and the transversal aspects of the matter in question. I am well-organized, thorough and precise; I prepare plans and programmes in every detail for every occasion.
TECHNICAL SKILLS AND ABILITIES	Everyday use of computers. Excellent knowledge of the Microsoft Office package, including Word, Excel and PowerPoint. Excellent skills in the use of the Internet, Digital and Social Media, Google applications and email applications. Knowledge of the following operating systems: Android, Windows and Linux. Knowledge of the B Point SP (Osra) Accounting Programme, and of Tuttotel, Intratel, IntraWeb, Fedra.
ARTISTIC SKILLS AND ABILITIES	
OTHER SKILLS AND ABILITIES	Skills in the employment of academic knowledge and of those studies carried out, together with a broad understanding of how to guarantee the successful implementation of new ideas, in this age of fast-moving changes; the ability to deal with and solve problems. I always look for the roots of any assumption through the adoption of an objective approach to the problem in hand, which I duly analyse from various different viewpoints. Tenacity and determination guide my work.
DRIVING LICENSE(S)	I possess a standard driving licence and own a car

ADDITIONAL INFORMATION

I authorise the processing of my personal data based on the privacy policy of Italian Legislative Decree 196/2003.

SIGNED
[signature]

Representations of the nominee/designee for the Board of Statutory Auditors

(Article 47 of Italian Presidential Decree no. 445 of 28 December 2000)

The undersigned Susanna Giuriatti, born in Ferrara on 23 April 1956, tax code GRTSNN56D63D548T, hereby declares that she accepts the proposal made by the Mayor of Bologna to appoint her as an alternate member of the Board of Statutory Auditors of HERA S.P.A.

Declares, pursuant to Article 53 of Italian Legislative Decree no. 165/2001:

not to be an employee of the Public Administration;

to be an employee of the Public Administration

and to be required to request authorisation to take up the position, which will be delivered to the Dipartimento Segreteria Generale, Partecipate, Appalti Sport e Quartieri – U.I. Partecipazioni Societarie as soon as it is issued. If such authorisation is denied, the undersigned undertakes to promptly inform the Dipartimento Segreteria Generale, Partecipate, Appalti Sport e Quartieri – U.I. Partecipazioni Societarie;

to be an employee of the Public Administration

and to be authorised thereby to accept the assignment, to be delivered to the Dipartimento Segreteria Generale, Partecipate, Appalti, Sport e Quartieri – U.I. Partecipazioni Societarie;

Further declares:

to not meet the conditions of ineligibility and forfeiture provided for by Article 2399 of the Italian Civil Code.

Declares, pursuant to Art. 2400 of the Italian Civil Code:

to not hold other positions in Companies/Entities;

to hold positions in the following Companies/Entities:

- ✓ ART-ER SOCIETA' CONSORTILE PER AZIONI, Tax Code 03786281208, alternate auditor;
- ✓ S.I.PRO. – AGENZIA PROVINCIALE PER LO SVULIPPO S.P.A., Tax Code 00243260387, Chair of the Board of Statutory Auditors;
- ✓ A.F.M. FARMACIE COMUNALI FERRARA S.R.L, Tax Code 01372010387, Chair of the Board of Statutory Auditors;
- ✓ STUDIO GIURIATTI S.R.L., Tax Code 01637750389, Sole Director;
- ✓ ACOSEA IMPIANTI S.R.L., Tax Code 01642180382, Chair of the Board of Statutory Auditors;
- ✓ IMMOBILIARE PORTA PAOLA S.R.L., Tax Code 01976620383, Chair of the Board of Directors;
- ✓ FAGGIOLI S.R.L, Tax Code 04205440375, sole auditor;
- ✓ TECHLINK S.R.L., Tax Code 01815590383, Sole Director;
- ✓ FERRARA TUA SPA, Tax Code 01964880387, alternate auditor;
- ✓ MATILDE SOCIETA COOPERATIVA AGRICOLA, Tax Code 02049380385, Director;
- ✓ FOUNDATION OF CHARTERED ACCOUNTANTS AND ACCOUNTING EXPERTS OF FERRARA, Tax Code 93058730388, treasurer;
- ✓ IBO ITALIA ODV, Tax Code 90500750154, Chair of the Board of Statutory Auditors.

Lastly, **declares** to be aware of the appointment guidelines approved by the Bologna City Council with Guideline Document General Register no. 573024/2021, for the 2021-2026 term of administrative office;

The information provided in this declaration will be processed for the administrative purposes of the Municipality of Bologna - Dipartimento Segreteria Generale, Partecipate, Appalti, Sport e Quartieri – U.I. Partecipazioni Societarie, in accordance with the provisions of the applicable law and regulations.

Ferrara, 26 February 2026

Susanna Giuriatti
[signed]

Attachments: photocopy of the signatory's identification document and updated CV