

Bologna, 27 September 2023

Appointment by co-optation of Enrico Di Stasi as a member of the Board of Directors of HERA S.p.A.

Hera S.p.A. hereby announces that, following the resignation, effective from 19 June 2023, of the director Lorenzo Minganti, the Company's Board of Directors, which met today, has appointed Enrico Di Stasi by co-optation.

Mr. Enrico Di Stasi, who was co-opted pursuant to Article 2386 of the Italian Civil Code, as well as Article 17.10 of the Company's Articles of Association, following his appointment, qualifies as a non-executive and independent director and, pursuant to the information available, holds no shares in the Company.

Finally, note that Mr. Enrico Di Stasi has also been appointed as a member of the Company's Control and Risk Committee.

Enrico Di Stasi's full curriculum vitae may be consulted on the Company's website, at <u>https://eng.gruppohera.it/group_eng</u> (section: Governance/ Board of Directors).