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## Hera awarded 2023 Sustainability Gold Class by S&P Global

This year, once again, Hera has received the Gold Class from the rating agency responsible for the Sustainability Awards. This important recognition highlights the Group's ability to safeguard resources and create value for its stakeholders.

With the publication of the 2023 Sustainability Yearbook – the report containing the analyses carried out to gain access the Dow Jones Sustainability Index (DJSI) – the Hera Group has been awarded S&P Global's Gold Class for the third consecutive year. This is the highest recognition for companies listed in the Dow Jones Sustainability Index, in which the Group confirmed its position as sector leader for the 3<sup>rd</sup> year in a row.

In the most recent edition of the authoritative DJSI international stock market index, which evaluates listed companies on the basis of ESG factors, Hera ranked first internationally in its sector (Multiutility & Water), with a score of 90/100 compared to a sector average of 34/100, calculated based on the three areas analysed: Environment, Social and Governance.

A focus on sustainable development and creating value for the areas and communities served is a commitment and a responsibility that the Hera Group has taken on since it was established in 2002, with the aim of guaranteeing quality and continuity in essential services for citizens and return value to all stakeholders. The Group's approach to sustainability, its mission and its purpose – which in 2021 became an integral part of its Articles of Association – indicate the direction in which Hera intends to continue, in line with the objectives of the United Nations 2030 agenda and with the creation of shared value in three main areas: energy, environment, local areas (and enterprises). From reducing climate-changing emissions to promoting renewable energy, without forgetting the sustainable use of water resources, the circular economy and plastics recycling, as well as protocols on human rights, diversity and inclusion: for the Hera Group, economic growth and sustainable development go hand in hand, to encourage a just transition and accompany the areas served along the path to responsible and valuable change.

The S&P Global Sustainability Yearbook 2023 gold class comes alongside other recent awards that the Hera Group has received for its labour policies and diversity enhancement, including Top Employer certification and inclusion in the Bloomberg Gender Equality Index.

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