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## Hera top multi-utility worldwide in the Dow Jones Sustainability Index

For the third year in a row, Hera has been confirmed as world leader in the Multi-Utility & Water sector, providing further recognition of the Group's twenty-year strategy that combines corporate growth with the creation of value for all stakeholders

The Hera Group, one of Italy's largest multi-utilities operating in the waste management, energy and water sectors, was confirmed for the third consecutive year as the top-ranking company in the Multi-Utility & Water sector of the Dow Jones Sustainability World Index for sustainability performance in all three Environmental, Social and Governance (ESG) areas.

This recognition comes from S&P Global, which late yesterday published the updated ranking defined by the prestigious international stock market index that assesses the social responsibility of listed companies.

As in past editions, this year as well Hera has been included in both the Dow Jones Sustainability World Index and the Dow Jones Sustainability Europe Index.

More specifically, the Group achieved an overall score of 90/100, the highest in the Multi-Utility & Water sector, against a sector average of 32/100. The ratings obtained were 89/100 in Environment, 91/100 in Social and 91/100 in Economic & Governance, achieving a leadership position in all three areas assessed.

These results provide further recognition of Hera's commitment to all aspects of sustainability as an integral part of its 20-year growth strategy focused on creating value for its stakeholders.

Listed since 2003 and part of the FTSE MIB since 2019, Hera stock, which has been included in the Dow Jones Sustainability Index since 2020, was also listed on the MIB ESG Index in 2021, the first blue-chip index for Italy dedicated to ESG best practices, launched by Euronext. This year, the Hera Group also became part of the TOP 10 of Refinitiv's international "Diversity & Inclusion Index" ranking, first overall among multi-utilities and first among Italian companies, as confirmation of its commitment to promoting diversity, inclusion and people development.

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