

LIST DREW UP IN ACCORDANCE WITH ARTICLE N. 143-QUATER, SUBPARAGRAPH 5, OF THE CONSOB REGULATION N. 11971/99

Bologna, September 3, 2025 - List of shareholders with a stake of over 3%, registered in the special eligibility list and benefiting from the double voting right of HERA S.P.A. after 24 months of ownership.

Shareholder	Date of registration	n. of shares	% on share capital	Total amount	% on capital	Total of voting rights	% of voting (2)
Municipality of Bologna	1 June 2015	125,151,777	8.402	125,151,777	8.402	250,303,554	11.228
Municipality of Imola	1 June 2015	71,480	0.005	71,480	0.005	142,960	0.006
CON.AMI – Azienda Multiservizi Intercomunale	1 June 2015	103,294,164		103,294,164		206,588,328	
	1 June 2017	5,000,000		5,000,000		10,000,000	
	1 June 2017	110,000		110,000		220,000	
	1 June 2019	150,000		150,000		300,000	
	-	-		⁽¹⁾ 1,570		⁽¹⁾ 1,570	
	In total	108,554,164	7.288	108,555,734	7.288	217,109,898	9.739
Municipality of Modena	1 June 2015	97,107,948	6.519	97,107,948	6.519	194,215,896	8.712
Municipality of Ravenna	-	-	-	⁽¹⁾ 1,000	0.000	⁽¹⁾ 1,000	0.000
Ravenna Holding S.p.A.	1 June 2015	73,002,318		73,002,318		146,004,636	
	1 March 2016	224,227		224,227		448,454	
	In total	73,226,545	4.916	73,226,545	4.916	146,453,090	6.569
Municipality of Trieste	1 June 2015	55,569,983	3.731	55,569,983	3.731	111,139,966	4.985
Municipality of Padova	1 June 2015	46,126,176	3.097	46,126,176	3.097	92,252,352	4.138
Municipality of Udine	1 June 2015	44,134,948	2.963	44,134,948	2.963	88,269,896	3.959

¹⁾ Participation determined on the basis of communications made pursuant to the law.

²⁾ Voting percentage determined on the basis of the total amount of voting rights communicated pursuant to art. 85-bis, paragraph 4-bis, of Consob Regulation 11971 of May 14, 1999