



Press release

Bologna, 6 April 2023

Publication of the Report on the Remuneration policy and the remuneration paid and other explanatory reports regarding items on the AGM agenda

Kindly note that the following documentation, pertaining to the Shareholders Meeting convened for 27 April 2023, is available to the public at the Company headquarters, on the authorised storage website 1INFO (www.1Info.it) and on Hera Group's website (https://eng.gruppohera.it/group_eng/corporate-governance/shareholders-meetings):

- Report on the Remuneration Policy and the remuneration paid;
- Hera S.p.A. Board of Directors' Explanatory Report regarding item 2 on the Agenda;
- Hera S.p.A. Board of Directors' Explanatory Report regarding item 3 on the Agenda;
- Hera S.p.A. Board of Directors' Explanatory Report regarding item 4 on the Agenda;
- Hera S.p.A. Board of Directors' Explanatory Report regarding item 5 on the Agenda.