

# ETHICS AND SUSTAINABILITY COMMITTEE

*(member)*

## **Cristiana Rogate**

Born in Milan on 26/09/1971.

Founder member and CEO of Refe Srl, a company in Milan specialising in social responsibility and accountability, transparency and rule of law, social innovation and participation. For over twenty years, she has been working as a consultant and lecturer in performance management, social accountability and community engagement, integrating field work with academic activities.

As of 2020, she became an external member of the Hera Group's Ethics and Sustainability Committee. In 2018 she was appointed deputy chairman of the Associazione GBS (National Association for Scientific Research on social reporting) Scientific Committee and coordinator of the National Research Panel on Web Reporting.

From 2016 to 2020 she chaired the Independent Evaluation Organism of the Emilia-Romagna Region. She has also been appointed to the Ministerial Task Force of the Madia Reform to introduce sustainability in the Public Administration and took part in the drafting of the "Public Administration Guidelines" promoted by ASVIS.

Between 2002 and 2019 she also developed her teaching experience by holding courses at various Italian universities. She lectured on Public Management, Accountability and Participation System within the MIPA "Master in Public Administration Innovation" at the University of Genoa, lecturer on the Master's course in City Management at the University of Bologna, Forlì Campus, lecturer on the Master's course in Management of Proximity Structures and Types of Association providing Territorial Assistance at the LUISS Business School in Rome; lecturer on the master's degree course in Public and Social Communication at Milan University.

She attained a Master's degree in "Management of not-for-profit organisations" at ISTUD – Institute of Management Studies. She graduated in Political Sciences, specialising in Social policies, at the University of Milan.

*Updated on 15 June 2020*