

HERA S.p.A.

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING HELD ON 30 APRIL 2024

A total of 799 shareholders attended the meeting in person or by proxy for 1,113,896,316 ordinary shares representing 74.781292% of the ordinary share capital.

SUMMARY STATEMENT ON VOTING FOR THE ITEMS ON THE AGENDA AT THE MEETING

Extraordinary Part

(item 1) Amendment to Article 23 of the Articles of Association

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	798	1,093,056,164	99.985192	73.382191
Votes against	1	161,884	0.014808	0.010868
Abstentions	0	0	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000
Total	799	1,093,218,048	100.000000	73.393059
Shares not computed	0	0	0.000000	0.000000

Ordinary Part

(item 1) Financial statements as at 31 December 2021 of Hera S.p.A.

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	797	1,091,383,525	99.832191	73.269898
Votes against	1	100,720	0.009213	0.006762
Abstentions	1	1,733,803	0.158596	0.116399
Non-voters	0	0	0.000000	0.000000
Total	799	1,093,218,048	100.000000	73.393059
Shares not computed	0	0	0.000000	0.000000

(item 2) Proposed allocation of profit for the period

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	795	1,073,467,332	99.884235	72.067097
Votes against	0	0	0.000000	0.000000
Abstentions	3	1,244,136	0.115765	0.083525
Non-voters	0	0	0.000000	0.000000
Total	798	1,074,711,468	100.000000	72.150622
Shares not computed	0	0	0.000000	0.000000

(item 3) Report on the remuneration policy and fees paid: resolutions relating to Section I – Remuneration policy

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	547	974,186,877	90.646365	65.401916
Votes against	246	99,217,395	9.232003	6.660948
Abstentions	5	1,307,196	0.121632	0.087758
Non-voters	0	0	0.000000	0.000000
Total	798	1,074,711,468	100.000000	72.150622
Shares not computed	0	0	0.000000	0.000000

(item 4) Report on the remuneration policy and fees paid: resolutions relating to Section II – Fees paid

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	596	988,795,577	92.005687	66.382669
Votes against	198	85,707,181	7.974902	5.753941
Abstentions	2	204,375	0.019017	0.013721
Non-voters	1	4,235	0.000394	0.000284
Total	797	1,074,711,368	100.000000	72.150615
Shares not computed	0	0	0.000000	0.000000

(item 5) Appointment of a member of the Board of Directors

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	75	1,211,142,623	71.080511	54.331713
Votes against	622	374,937,389	22.004627	16.819646
Abstentions	90	117,402,475	6.890211	5.266661
Non-voters	6	420,049	0.024652	0.018843
Total	793	1,703,902,536	100.000000	76.436864
Shares not computed	0	0	0.000000	0.000000

(item 6) Appointment of a member of the Board of Directors who will assume the role of Vice Chairman

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	73	1,211,193,861	71.056422	54.334012
Votes against	624	375,508,287	22.029731	16.845257
Abstentions	92	117,429,993	6.889199	5.267895
Non-voters	7	420,149	0.024649	0.018848
Total	796	1,704,552,290	100.000000	76.466012
Shares not computed	0	0	0.000000	0.000000

(item 7) Renewal of authorisation to purchase treasury shares and ways of disposing the same

	SHAREHOLDERS (INCLUDING PROXIES)	SHARES	% OF ORDINARY SHARES REPRESENTED	% OF SHARE CAPITAL
Votes in favour	790	1,073,103,502	99.936239	72.042671
Votes against	5	684,647	0.063760	0.045964
Abstentions	1	10	0.000001	0.000001
Non-voters	0	0	0.000000	0.000000
Total	796	1,073,788,159	100.000000	72.088636
Shares not computed	0	0	0.000000	0.000000